



# ALL SAINTS

## CATHOLIC COLLEGE

ORARE LABORARE SERVIRE

# Uniform Policy

Approved by: Board of Governors

Date: 5<sup>th</sup> July 2022

Last reviewed on:

Next review due by: July 2025

## 1. Introduction

All students at All Saints Catholic College from Year 7 to Year 11 are expected to wear school uniform.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Ms Dalton, Assistant Headteacher on support@allsaintscc.org.uk, who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
  - Benchmarking the costs of our school uniform against other local schools
  - Limiting any items with distinctive characteristics where possible for example, by mandating only the basic PE uniform

- Avoiding specific branding requirements for items pupils could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### Compulsory Items

- All Saints Catholic College blazer with purple trim and embroidered badge.
- EITHER All Saints Catholic College uniform trousers with crest on waistband
- OR All Saints Catholic College purple/black kilt style skirt – must fall below the knee.
- All Saints Catholic College Grey jumper with purple V-neck trim
- All Saints Catholic College clip on tie
- EITHER plain dark coloured socks, ankle socks or to the knee socks only
- OR plain black tights
- Plain white shirt without patterns/motifs.
- All Saints Catholic College rucksack
- Plain black shoes with sensible heel; appropriate school shoes not resembling a training shoe: trainers, plimsoles, boots and flip-flops are not permitted.
- Plain black coat that covers the blazer: no stripes, motifs or patches of colour, and fur look trim must be the same colour as the coat. Coats should be plain cotton/woollen or similar looking synthetic material. Denim, leather, suede, fur and leather look PVC are unacceptable materials, and tracksuits and hooded tops are not acceptable for use as coats.
- Scarves or woollen hats if worn should be plain black with no motifs and belts if worn black

#### Student Sports and PE Wear

- All Saints Catholic College PE polo shirt (black/purple)
- All Saints Catholic College PE shorts (black/purple)
- Black PE Socks
- All Saints Catholic College track suit top (optional)
- All Saints Catholic College track suit bottoms (optional)
- Training shoes

## Additional Information

- Jewellery is limited to medical bracelets, watches and small plain stud earrings, no more than one per earlobe. Smart watches are not permitted.
- Nose studs may not be worn
- Make-up and nail varnish may not be worn
- No badges to be worn other than small religious type, or badges awarded by the school.

### 4.2 Where to purchase it

Our Uniform supplier is Uniform4Kids

- <https://www.uniform4kids.com/collections/all-saints-catholic-college>
- 1103/07 Finchley Road, Temple Fortune, NW11 0QB  
[020 8209 0999](tel:02082090999)

### 4.3 Secondhand Uniform

A small amount of secondhand uniform is available in school. Items are available for no more than 25% of the list price depending on condition.

We welcome donations of uniform in good condition from families of students leaving the school.

Please contact Mrs Shortiss School Administration Manager on [info@allsaintscc.org.uk](mailto:info@allsaintscc.org.uk) in the first instance.

## 5. Expectations for our school community

### 5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact Ms Dalton, Assistant Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Ms Dalton, Assistant Headteacher on [support@allsaintscc.org.uk](mailto:support@allsaintscc.org.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints procedure

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but repeated failures will be sanctioned in line with the school's Behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

## **6. Links to other policies**

This policy is linked to our:

- Behaviour Policy
- Student Code of Conduct
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Procedure